

APPLICANT EVALUATION TOOL

The following offers a method for department faculty to provide evaluations of job applications at the initial stage of review. It is meant to be a template for departments that they can modify as necessary for their own uses.

Applicant's name:

Please indicate which of the following are true for you (check all that apply):

- Read applicant's CV
- Read applicant's statements (re research, teaching, etc.)
- Read applicant's letters of recommendation
- Read applicant's scholarship (indicate what): _____

Please rate the applicant on each of the following:

	strong	moderate	weak	none	unable to judge
Evidence of scholarly productivity commensurate with career stage and norms for subfield					
Evidence of (potential for) scholarly impact					
Evidence of strong background in [relevant fields]					
Evidence of (potential for) teaching effectiveness					
Potential to teach courses in desired areas					
Evidence of (potential for) effective collaboration with others					
Evidence of (interest in and commitment to) teaching/mentoring/training students of diverse backgrounds					
Evidence of effectively mentoring undergraduate or graduate students					
Evidence of DEI activities in professional roles					
Potential for positive contributions to unit climate					
Evidence of service activities that contribute to unit/institution/profession					

Other comments?

For more information or additional copies of this resource, please contact the ADVANCE Program at (734) 647-9359 or advanceprogram@umich.edu, or visit the ADVANCE Program's Web site at advance.umich.edu.